

## NAF PAY SYSTEM

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 1997, were as follows: Average increases of 17 cents (2.7 percent) for Level 1 and 30 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	276	5.94	8.42	5.00
CASHIER-CHECKER	204	5.98	7.75	5.00
CUSTOMER SERVICE ASST	31	6.21	8.91	5.40
OFFICE CASHIER	20	7.85	10.53	6.00
TELLER	162	7.18	9.82	5.30
DATA ENTRY CLERK	31	7.62	8.70	5.92
ACCOUNTING CLERK	41	7.84	9.16	6.50
DESK CLERK	102	6.46	8.25	5.50
<b>NF - 2</b>				
STORE DETECTIVE	20	6.93	8.51	6.25
PAYROLL CLERK	18	9.69	12.65	8.00
SECRETARY	70	8.90	11.88	6.50
DATA ENTRY SPECIALIST	27	9.14	12.84	7.51
ACCOUNTING TECHNICIAN	5	8.16	11.50	5.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	16	8.77	12.12	6.00
EXECUTIVE SECRETARY	37	10.38	12.02	8.00
BOOKKEEPER	11	11.02	11.51	9.25

WAGE AREA : #045 Pulaski, AR  
 ORDER DATE : August 1, 1997  
 SURVEY : #012/013-17